

TITLE IX

Tohono O'odham Community College is committed to providing a learning, working, and living environment that promotes personal integrity, civility, and mutual respect in an environment free of discrimination on the basis of sex. The College considers sex discrimination in all its forms to be a serious offense. Sex discrimination constitutes a violation of this policy, is unacceptable, and will not be tolerated.

Sexual harassment, whether verbal, physical, or visual, that is based on sex is a form of prohibited sex discrimination. Sexual harassment also includes sexual violence/assault and discrimination on the basis of pregnancy. The specific definitions of sexual harassment and sexual violence/assault, including examples of such conduct, are set forth below.

SCOPE

The Nondiscrimination Anti-Harassment Policy applies to administrators, faculty, and other College employees; students; applicants for employment; customers; third-party contractors; and all other persons that participate in the College's educational programs and activities, including third-party visitors on campus (the "College Community"). The College's prohibition on sex discrimination and sexual harassment extends to all aspects of its educational programs and activities, including, but not limited to, admissions, employment, academics, athletics, housing, and student services.

TITLE IX STATEMENT

It is the policy of the College to comply with Title IX of the Education Amendments of 1972 and its implementing regulations, which prohibit discrimination based on sex in the College's educational programs and activities. Title IX and its implementing regulations also prohibit retaliation for asserting claims of sex discrimination. The College has designated the following Title IX Coordinator to coordinate its compliance with Title IX and to receive inquiries regarding Title IX, including complaints of sex discrimination:

Title IX Coordinator

Sylvia Hendricks, Primary; Stacy Owsley, Secondary.

Sylvia Hendricks, Director of Student Life and Title IX Coordinator; Stacy Owsley, HR Director and
Tohono O'odham Community College

P.O. Box 3129

Sells, AZ 85634

Phone: Sylvia Hendricks: (520) 383-0011; Stacy Owsley: 520-383-0050

Email: shendricks@tocc.edu; sowsley@tocc.edu

A person may also file a complaint of sex discrimination with the United States Department of Education's Office for Civil Rights regarding an alleged violation of Title IX by calling 1-800-421-3481 or visiting <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>