



## **Syllabus: MGT 230 Dynamics of Leadership**

### **Course Information**

Course Title: Supervision  
Course Prefix/Number: MGT230  
Semester: Fall 2021  
Class Days/Times: T, Th 2-3:45pm  
Credit Hours: 3 cr. Hr.  
Room: Virtual via Zoom

### **Instructor Information**

Name: Neal Wade  
Phone/Voice Mail: 520-383-0039  
Text: 520-403-0002 (include your name and course in your text)  
E-mail: [nwade@tocc.edu](mailto:nwade@tocc.edu)  
Office location: Ha Mascamdah Ha Ki #120  
Office hours: Tuesday/Thursday 10am-12:30pm

### **Important Dates:**

First Day of Classes: January 18  
Add without Instructors signature: Jan 21  
Drop/Full Refund Deadline: Jan 31  
Presidents' Day: Feb 21 College closed  
Spring break: Mar 7-11 No Classes  
Withdrawal Deadline: Mar 30  
Last Day of Classes: May 6

### **Course Description**

Supervised practical training in leadership. Includes history, philosophy and vision of leadership, aspects of leadership, power of positive vision, goal setting, decision making, life planning, identifying a personal philosophy, team building, delegating, ethics in leadership, servant

leadership, initiating change, managing conflict, and designing and completing leadership projects.

### **Student Learning Outcomes**

1. Integrate multiple theories and evidence-based conceptual frameworks of leadership;
2. Identify, analyze, and critique various styles of leadership using a multicultural perspective;
3. Identify principles and strategies for effective decision-making, facilitation, and organizational governance;
4. Demonstrate leadership skills for promoting progressive social change and empowering individuals, agencies, and communities using various change strategies such as advocacy, persuasion, consensus-building, community building, and leveraging power resources;
5. Identify and evaluate one's own preferred leadership style, and an increased ability to flex this style as appropriate for the situation; and
6. Demonstrate the ability to evaluate their personal effectiveness as leaders.

### **Course Structure**

This course will consist of the reading the Textbook, Videos and there will also be reflection papers assigned at various times.

### **Course Learning Materials and Textbook Information**

Required: *Leadership Theory and Practice* 8<sup>th</sup> edition; Northouse

[Leadership: Theory and Practice: 9781506362311: Communication Books @ Amazon.com](https://www.amazon.com/Leadership-Theory-Practice-9781506362311/dp/1506362311)

In addition to the above listed site there may be others to from which to choose.

An Internet connection

Recommended but not required: Microsoft Word or another word processing application

### **Courses Outline and Important Dates**

- I. Introduction
- II. Approaches to Leadership
- III. Leadership theories
- IV. Types of Leadership
- V. Ethics
- VI. Gender and Leadership
- VII. Culture and Leadership

### **Evaluations and Grading & Assignments:**

90% and above is an A

80% - 89% is a B

70% - 79% is a C

60% - 69% is a D

Under 60% is Failing

**Your grade will be determined by the following:**

Your grade will be determined by the percentage of points of point assigned works that has been assigned for this semester. These assignments will consist of end of chapter quizzes, discussions, exams and a research project.

**Himdag Cultural Component**

This class will incorporate aspects on how leadership impacts the Tohono O'odham culture for individuals and groups.

**Policies and Expectations****Attendance Policy**

Online course attendance is defined when a student completes a weekly assignment in which the student interacts with the instructor and/or other students. Weekly assignments counted for attendance are the end of chapter quizzes and the initial response to the weekly discussions.

Four unexcused absences may result in withdrawal and a "W" or "Y" will be recorded. You may request to be excused from class for religious observances and practices, for illness, for school or work-related travel or for personal or family emergency. If you will be absent, please notify the instructor as soon as possible (approved by Faculty Senate April 2014).

**Incomplete Policy**

Incomplete (I) grades are not awarded automatically. The student must request an "I" from the instructor who can choose to award an Incomplete only if all three of the following conditions are met:

1. The student must be in compliance with the attendance policy.
2. The student must have unavoidable circumstance that would prohibit the student from completing the course.
3. The student must have completed over 75% of the course requirements with at least a "C" grade.

Incompletes are not a substitute for incomplete work due to frequent absences or poor academic performance. Incomplete grades that are not made up by the end of the ninth week of the following semester will be automatically changed to an F if the agreed upon work, as stipulated on the written form signed by the instructor and the student when the I grade is awarded, is not completed.

**Instructor Withdrawals**

Students who have missed four consecutive classes (or the equivalent) not submitted any assignments nor taken any quizzes by the 45th day census report, due on [date of 45th day found in Academic Calendar on TOCC website] are assumed NOT to be participating in the class and may be withdrawn at the faculty member's discretion. [faculty members should be clear in their withdraw policy, if you do not withdraw students please note in appropriate sections].

**Student Withdrawals**

Students may withdraw from class at any time during the first 2/3 of the semester without instructor permission and without incurring any grade penalty. Please be sure to withdraw yourself by [withdrawal deadline date found in Academic Calendar on TOCC website] if you do not expect to complete the class, otherwise you may receive an "F" grade.

**Special Withdrawals (Y) Grade**

The "Y" grade is an administrative withdrawal given at the instructor's option when no other grade is deemed appropriate. Your instructor must file a form stating the specific rationale for awarding this grade. "Y" grades are discouraged since they often affect students negatively. Your instructor will not award a "Y" grade without a strong reason.

**Academic Integrity:**

Violations of scholastic ethics are considered serious offenses by Tohono O'odham Community College, the Student Services Department, and by your instructor. Students may consult the TOCC Student Handbook sections on student code of conduct, on scholastic ethics and on the grade appeal procedure. Copies are available at Tohono O'odham Community College.

All work done for this class must be your own, or the original work of your group. While you may discuss assignments with other class members, the final written project must clearly be original. You may use work from books and other materials if it is properly cited. Copying from a book without proper reference or from a person under any circumstances will result in an "F" for the assignment, and at the instructor's discretion, possibly an "F" for the course. If you are uncertain about proper citations ask your instructor or the librarian.

**Course Feedback:**

All assignments will be graded and returned to the students promptly, typically within a week after the assignment is closed for handing in. Email and phone messages will be returned within two days. A student or the instructor may request a student conference at any time during the semester. Quarterly grade reports will be provided to each student, either in person, by email or via the electronic system of Canvas.

**Equal Access Statement/Disability Accommodations**

Tohono O'odham Community College seeks to provide reasonable accommodations for qualified individuals with disabilities. The College will comply with all applicable regulations, and guidelines with respect to providing reasonable accommodations as required to ensure an equal educational opportunity. This process includes self-identifying as a student with a disability, providing supporting documentation of their disability, and being approved for services through the Disability Resources Office (DRO). It is the student's responsibility to make known to their instructor(s) the student's specific needs within the context of each class in

order to receive appropriate accommodations. We will work together in order to develop an accommodation plan specifically designed to meet the individual student's requirements.

For more information or to request academic accommodations, please contact: Anthony Osborn, TOCC Disabilities Resource Coordinator, aosborn@tocc.edu, or 520-383-0033 for additional information and assistance.

### **Title IX**

Tohono O'odham Community College encourages each student to have the knowledge and skills to be an active bystander who intervenes when anyone is observed or being harassed or endangered by sexual violence. Sexual discrimination and sexual violence can undermine students' academic success and quality of life on campus and beyond. We encourage students who have experienced or witnessed any form of sexual misconduct to talk about their experience and seek the support they need.

Confidential support and academic advocacy can be found with: Student Services Title IX Coordinator/Counselor, Alberta Espinoza, M.Ed. located in I-We:mta Ki: Room 18. Phone 520-383-0033 email: aespinoza@tocc.edu

### **Conduct: Bias, Bullying, Discrimination and Harassment**

Tohono O'odham Community College faculty and staff are dedicated to creating a safe and supportive campus environment as a core value. Harassment based on age, class, color, culture, disability and ability, ethnicity, gender, gender identity and expression, immigration status, marital status, political ideology, race, religion/spirituality, sex, sexual orientation, and tribal sovereign status will not be tolerated.

### **Software capabilities:**

- Ability to run Google Chrome Version 78+
- Updated virus protection, if using PC or Mac. (TOCC recommends the free Windows Defender for Windows machines)
- Security: Must have a password/passcode (login) to access the device. This is responsible computing. Students will be bound by the TOCC IT Policy related to passwords, security, and appropriate usage.

Is there specific software that needs to be installed?

- TOCC recommends installing the Google Chrome browser as it works well with G Suite. Students collaborate with Google Docs and Microsoft 365 on a regular basis.

Can I use Alternative Browsers?

- Firefox, Internet Explorer, Opera, and other unlisted browsers will not be supported.

### Which Operating System should the device run?

The decision for the student's device is a matter of personal preference, but the device needs to be able to run the Google Chrome, Microsoft Edge, or Apple Safari Browser. Devices can run Windows, Mac OS, or Chrome OS as long as the minimum requirements listed here:

- Operating System:
  - Windows 8.1, 10
  - MacOS 10.11 or Higher
  - Chrome Version 78 or Higher
- Battery life: 5 hours
- Startup time: No longer than 120 seconds
- Wireless: Integrated
- Keyboard: Integrated, but can be wireless
- Audio: Headphone jack with headphones/earbuds
- Microphone: Integrated
- Camera: Integrated
- Processor: 1.6 GHZ or faster 64-bit processor
- Memory: 4 GB RAM or higher
- Disk Space: 16gb GB or higher
- Screen Size: 10 inches or larger
- Monitor Resolution: 1024 x 768

**DISCLAIMER:** This syllabus is designed to evolve and change throughout the semester based on class progress and interests. You will be notified of any changes as they occur.