TOHONO O’ODHAM COMMUNITY COLLEGE
JOB ANNOUNCEMENT

Job Title: President
Reports To: Board of Trustees
Status: Exempt
Salary: Competitive - DOE

SUMMARY:

Tohono O’odham Community College is seeking a dynamic and committed President who can provide the leadership needed to guide the College on its future path and who can ensure the College's mission and purposes are realized on behalf of the students, the community, and the Tohono O’odham Nation.

TOCC is one of the younger tribal colleges, chartered by the Tohono O’odham Nation in 1998, and accredited by the Higher Learning Commission in 2005. After years of slow and steady growth, enrollment took off with the onset of the pandemic. There were 440 students in spring 2020 and there are 1,250 this fall semester 2023.

The new president will lead a cadre of over 100 administrators, faculty, and staff to carry out the College’s unique mission and vision and to meet the challenges of rapid growth. The president will need to ensure TOCC can sustain a significant online footprint and simultaneously increase enrollment in face-to-face classes at our campuses east and west of Sells, and in our sites in midtown Phoenix and San Carlos, Arizona.

As TOCC has grown, some of its AA and AAS programs have doubled or tripled in size. Demand for bachelor’s degree programs is growing. The College’s strategic plan calls for development of a BA degree in science and another in Tohono O’odham Studies. TOCC’s President will need to have passion for and understanding of higher education to effectively support those initiatives.

The TOCC president needs to act as a public citizen, reporting to the eleven districts of the Tohono O’odham Nation on a yearly basis, and from time to time, to the Nation’s Human Resource and Development Committee and other Nation committees. The president is also a member of the board of the American Indian Higher Education Consortium, and as such must occasionally provide written and oral support for AIHEC initiatives to members of US congressional delegations. She/he/they will also need to provide overall leadership to the College and its partners in preparation for the next comprehensive evaluation by the Higher Learning Commission in early 2026.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Supervise and lead an administrative team that oversees the operation of the entire College
• Lead the College through the accreditation process with the Higher Learning Commission, with a comprehensive visit scheduled for 2026
• Set the agenda, prepare for, and participate in monthly Board of Trustee meetings
• Directly supervise a staff of administrators responsible for the Education Division, Student Services Division, Operations Division, Sustainability Division, Student Life Department, and Finance Division
• Provide informed guidance to the College and the Board concerning the solicitation and application for large federal and other grants
• Coordinate with the College divisions on the implementation of the strategic plan and development of the College budget
• Lead the planning of construction needs for a growing College with several sites
• Collaborate with Tohono O’odham Nation, state, and national entities
• Represent the College to the community, to stakeholders, and to the broader public
• Carry out the direction for the College as set forth by the Board of Trustees
• Support the Himdag (culture, language, and lifeways of the Tohono O’odham)

REQUIRED EDUCATION/EXPERIENCE:

Minimum Qualifications

• Doctorate required
• Minimum of 5 years administrative experience in higher education
• Must Successfully pass background and credit checks

Additional Consideration May Be Given To Individuals with the Following Qualifications:

• Ability to speak and understand O’odham and/or Spanish
• Knowledge and understanding of the history and contemporary issues facing Native peoples and tribal nations
• Experience working with Indigenous peoples
• Experience with tribal colleges and universities
• Knowledge of Indian education, and the tribal college movement

WORK ENVIRONMENT:

TOCC is headquartered in Sells, Arizona, 60 miles west of Tucson on the Tohono O’odham Nation, in the heart of the beautiful Sonoran Desert.

BENEFITS:

The College offers a comprehensive benefit package and 401(k).

"This institution is an equal opportunity provider and employer."

Board approval: 9/25/2023; Rev 10.30.2023